### Science Education: Future-Proofing Human Capital

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# Menu for today...



#### •Our Aim

- •The Game Changers
- •Our State
- •New Inputs
- Science EducationOur Contributions



### **Future-Proofing**



- Future-proofing is the process of anticipating the future and developing methods of minimizing the effects of shocks and stresses of future events.
- Future-proofing is used in industries such as electronics, medical industry, industrial design, and more recently, in design for climate change.





### **Future-Proofing**



 "Future-proof" refers to the ability of something to continue to be of value into the distant future—that the item does not become obsolete.



## **Our Aim!**



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### Global Innovation Index 2021









#### ROBOTICS SPACE SCIENCE **ENERGY & THE ENVIRONMENT** Asteroid COMPUTING exobiologists miner Alternative **50 YEARS** Space energy Ubiquitous comclinicians developer puting developer Sustainability Space tourist Data centre Civilian consultant pilot technicians INTERNET drone controller **25 YEARS** Shale gas engineers Image Personal brand IT security consultant manager consultant SOCIAL MEDIA Personal MAP OF NOW fitness trainer **Digital image** HEALTH consultant Life coach **FUTURE JOBS** Dietician/ nutritionist Clinical Copyright Bruce Woodcock Cytogeneticists bw@kentforlife.net Avatar NOW Professional Biomedical developer Engineer gamer Compliance Digital Genetic professional marketeers counsellors ADVERTISING **25 YEARS** Virtual Myotherapists MEDICINE teacher Architectural visualiser THE ELDERLY BUSINESS ENTERTAINMENT TEACHING 50 YEARS

### Five Jobs of the $r_{u}$

Can you imagine what the world will look like in ten, fifty or even one hundred years from now? With new technologies and innovations shaking up every industry, here are five jobs to look out for in the future.

#### **Biomedical Engineers**





#### Online Image Developers

As more of our lives move online, companies and individuals may want to hire someone to manage and promote their digital 'brand'.



#### Body Modification Surgeons

An inbuilt eye camera to record the world? A built-in compass? They've already been done, so just imagine where body modification surgery could go next...



#### Robotics Engineers

In the future, robots could take on all manner of dangerous or unpleasant jobs, and someone will need to design, build and maintain our little android friends.



#### Space Travel Agents

Sound a bit futuristic? Some wealthy individuals have already enjoyed holidays in space and, as costs fall, more of us could enjoy guided tours of the galaxy.

Predicting the future can be a dangerous game and nobody really knows what to expect in tomorrow's world of work. These are just five careers which may become more important in the next few years - think it's time to retrain?



# What's VUCADD?





# What's VUCADD?



- Volatility (V): Turbulence or the unexpected which may have been due to digital economy, connectivity and increased global competition and innovation (*Brodnick & Gryskievicz, 2018*)
- Uncertainty (U): Absence of predictability (Cook, 2015)
- **Complexity (C):** Describes the multiplex of factors, interconnectedness and confounding issues
- Ambiguity (A): Lack of clarity that surrounds an event (Stensaker, frolich, Huisman, Waagene, Scordato, & Pimentel-Btas, 2014)





# Addressing VUCAD<sup>2</sup>?

VUCAD	Counter	Action	
Volatility	Vision	Clarify purpose	
Uncertainty	Understanding	Gather information	
Complexity	Clarity	Have discrete and	
		manageable chunks	
Ambiguity	Agility	Run small test, learn, share	
Diversity	Differentiation	Consider uniqueness	





## **Our State**



### GII-2021









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### Researchers per million inhabitants by country, 1996–2018 (in full-time equivalents)





### **Researchers in R&D (per million people)**



## **SDG's Status in Phil**

#### SDG Dashboards and Trends

Click on a goal to view more information.



+

IS.

# THE, QS, PISA

**SUSTAINABLE** 

DEVELOPMENT

#### WORLD UNIVERSITY RANKINGS







#### [8] Visayas State University (801-1000)

[8] MSU-Iligan Institute of Technology (801-1000)
[8] Nueva Ecija University of Science & Technology (801-1000)
[8] San Beda University (801-1000)
[12] University of Asia and the Pacific (1001+)
[12] Cebu Technological University (1001+)
[12] St. Paul University Philippines (1001+)

#### Table 1 Philippine Average TIMSS Scores (Trends in International Mathematics and Science Study) International Rank Participating Scores Average Countries 2003 Results Grade IV Science 332 489 23 25 **Mathematics** 358 495 23 25 HS II Science 377 473 43 46 378 Mathematics 466 34 38 2008 Results 355 Advanced 500 10 10 Mathematics Source: TIMSS, 2003 and 2008

The poor quality of basic education is reflected in the low achievement scores of Filipino students 😕

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### **Enrolment vs Completers**

Discipline	SUCs	LUCs	OGS	Private	Completers vs Enrolment
Science	25%	21%	34%	22%	23%
Technology	30%	28%	27%	25%	28%
Agriculture	20%	17%		18%	19%
Engineering	26%	27%	25%	22%	25%
Mathematics	30%	27%		29%	29%
STEAM	26%	25%	30%	22%	45%
STEAM vs total					
enrolment	11%	6%	12%	8%	9%



Figure 1. Completion rate (%) across STEAM areas calculated from a 5-y ear data until SY 2016-2017. Source of Data: Commission on Higher Education

"Low rate of completion in STEAM outlines a negative outlook on how the country may utilize STEAM professionals for knowledge capital of the country."





Figure 1. STEAM enrolment (source: PHCHED.gov)

"Out of the 3,589,484 tertiary enrollment in the year 2017, only 35.9% chose STEAM. About 20% completion rate in State Universities and Colleges, and an average of 21.9% completion rate for STEAM."





Figure 1. Number of HEI Teachers per Proficiency in the Overall PPST Domain

"Philippine Higher STEAM educators' perceived proficiency ranges from 'Highly Proficient to Distinguished leaning on the `'Distinguished' selfperception as STEAM educators."



Figure 2. Number of HEI Teachers per Proficiency in the Overall PPST's 7 Domains



Figure 3. Number of HEI Teachers per Proficiency according to TPA CKD imensions

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## **STEAM Education in Phil Basic Ed**



## Inputs

### **Global and National Contexts**



### OECD's Future of Education and Skills 2030

"Education is no longer about teaching students something alone; it is more important to be teaching them to develop a reliable compass and the navigation tools to find their own way in a world that is increasingly complex, volatile and uncertain.

Our imagination, awareness, knowledge, skills and, most important, our common values, intellectual and moral maturity, and sense of responsibility is what will guide us for the world to become a better place"

#### SCHLEICHER, 2019

### Future of Education and Skills 2030

#### Phase 1 (2015-2018)

Kinds of competencies students need to thrive in and shape the future for better lives and societal well-being

#### Phase 2 (2019 onwards)

The focus on the "how's" (how to design learning environments that can nurture such competencies)

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Figure 2. The race between technology and education



Source: Inspired by "The race between technology and education", Goldin and Katz (2010[2]).

Figure 3. Change since 1960 in prevalence of types of tasks required for work



*Note*: This figure shows how the task composition performed by US workers has changed from 1960 to 2009. *Source*: Autor and Price (2013) in Bialik and Fadel (2018<sub>[7]</sub>), p.7.







### From Key Competencies to Transformative Competencies

#### Key Competencies

- Use tools interactively (e.g. language, technology)
  - The ability to use language, symbols and text interactively
  - The ability to use knowledge and information interactively
  - The ability to use technology interactively
- Interact in heterogeneous groups
  - The ability to relate well to others
  - The ability to co-operate
  - The ability to manage and resolve conflicts
- Act autonomously
  - The ability to act within the "big picture"

Transformative Competencies

#### **Creating new value**

Reconciling tensions and dilemmas



### 7 Elements of OECD's Learning Compass

#### **Core foundations**

 fundamental conditions and core skills, knowledge, and attitudes and values that are prerequisites for further learning across the entire curriculum

### Transformative competencies

- creating new value,
- reconciling tensions and dilemmas,
- taking responsibility

#### Student agency/co-agency

- Student agency is defined as the capacity to set a goal, reflect and act responsibly to effect change
- Co-agency recognizes that students, teachers, parents and communities work together to help students progress towards their shared goals

#### Knowledge for 2030

- disciplinary
- interdisciplinary

richina lives, openina mind<mark>s</mark>,

- epistemic
- procedural

### 7 Elements of OECD's Learning Compass

#### Skills for 2030

- Cognitive and metacognitive
- Social and emotional
- Practical and physical

## Attitudes and values for 2030

 Principles and beliefs that influence one's choices, judgements, behaviours and actions on the path towards individual, societal and environmental well-being

#### Anticipation-Action-Re flection competency development cycle

 Iterative learning process whereby learners continuously improve their thinking and act intentionally and responsibly


#### **OECD Future of Education and Skills 2030 Phase II**

#### Concept-making

- "learning for 2030" to "teaching for 2030"
- Exploration of the types of teacher competencies and teacher profiles that can help all students realise their potential

#### • Curriculum analysis

- "curriculum redesign" to "curriculum implementation"
- Focus on:
  - curriculum change as part of a larger system of change management
  - aligning curriculum changes with changes in pedagogies and assessments
  - aligning curriculum changes with changes in initial teacher education and professional development (including school leaders)





#### **Skills Demand of the Future**



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#### **Skills Demand of the Future**

Ehlers, U.D. (2020). Future skills the future of learning and higher education. Springer (open-access). Karlsruhe, Germany.



#### **Future Skills Profiles**









Learning literacy

Self-efficacy





# **Future Skills Profile**



Reflective

competence



Initiative and performance competence





Systems

competence



Cooperation competence



**Digital literacy** 





competence



Sensemaking















Decision







#### **Future Skills**

#### Subject-Related Skills

- Analytical and Critical Thinking
- Creativity and Learning Skills
- Action and Initiative
- Health Literacy
- Flexibility
- Reflective competence

#### Object-Related Skills

- Digital and Data Literacy
- STEM-skills, complex problem solving
- Financial Literacy

#### Organization-Related Skills

- Communication
   Competence
- Cooperation
   Competence
- Future and Design Competence
- Sense-making



# **Skills Inventory**

Consolidated Skill Inventory	Nr. of matches	The OECD Future Skill Framework	PISA Key Competence Framework	European Commission Future Leaming Model	OECD Key Competencies	OECD Global Competencies	WEF 21st Century Skills	P21 Partnership for 21st century leaming	Tuning Transversal Skill Model	AEGEE Transversal Skills and Competencies Policy Paper	21st century stem model	National Reseaech Council Model: Skills for Work and Life	21st skills envision experiences	Hardvard Global Citizenship education	Graduate Employability 2.0	Social and Emotional Leaming Methodology	The future of Skills. Employment in 2030	Future Skills Model NextSkills
	Subject oriented skills																	
Analytical and critical thinking	10					1	1	1	1		1	1	1			1	1	1
Creativity	11	1	1	1			1	1	1				1		1	1	1	1
Learning skills	6								1	1	1	1					1	1
Action & Initiative	6	1		1				1		1						1		1
Health Literacy	4					1	1									1		1
Intercultural knowledge and understanding	9		1		1		1	1	1	1			1			1		1
Taking Responsibility	5	1		1		1		1										1
Persistence/grit	4					1	1									1		1
Ability to reflect	3	1								1								1
Curiosity	3						1									1		1
Entrepreneurship Skills	5				1				1	1		1					1	
Flexibility	3					1		1					1					
Global-mindedness	2				1	1												
Anticipation	2	1								1								
Deal w. ambiguity and uncertainty	2			1														1
Empathy	2			1		1												
Form & conduct life plans, personal projects	2		1							1								
Resilience	2			1					1									
Compassion	1			1														
Failing Forward	1			1														
Reconciling Tensions & Dilemmas	1	1																
Risk Taking	1			1														

# **Skills Inventory**

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Object related skills																		
Digital & Data Literacy	9	1			1	1	1	1				1	1			1		1
STEM skills, complex problem solving	7				1		1	1			1	1	1				1	
					-	-			-			-	-	-	-	-		AT

# **Projecting Higher Education of the Future**

Dimension	Current higher education model	Future higher education model (postmodern)
Degrees	The aim is to achieve a clearly defined comprehensive study degree, with the degree designations being awarded by the higher education institution on a statutory, sovereign basis.	<ul> <li>The program consists of small study units, which can also come from different (higher education) institutions.</li> <li>There will be more short courses, certification courses, refresher courses.</li> <li>This results in patchwork studies that can then be combined into larger final degrees or certificates, such as a final degree, and certified by a higher education institution.</li> </ul>
Certification	Teaching/ transfer (tutoring, courses), examinations and certification are linked within the framework of an	Teaching/ transfer (tutoring, courses), examinations and certification (final examination) are decoupled and can be offered by various institutions.
	Institution.	

# **Projecting Higher Education of the Future**

Dimension	Current higher education model	Future higher education model (postmodern)
Science and research structure or institution structure	<ul> <li>Higher education institutions are structured in disciplinary units, the faculties; they are decisive in terms of content and structure of studies.</li> </ul>	<ul> <li>Higher education institutions are strongly organized by interdisciplinary and transdisciplinary cooperation forms.</li> <li>Studies are strongly organized on the basis of comprehensive issues as well as interdisciplinary and transdisciplinary work units.</li> </ul>
Learning Model	<ul> <li>Learning principally follows the idea of a knowledge divide which needs to be compensated for.</li> <li>Teaching is expert-oriented. Teachers organize knowledge transfer.</li> </ul>	Learning follows the idea of students and teachers forming a learning community (renaissance of the <i>Universitas</i> ideal)

nlinde

#### **Other Model of Future Skills**





# Methodology





#### Top 10 Jobs with increased Demand by 2030

	UK		USA
1	Food Preparation and Hospitality Trades	1	Preschool, Primary, Secondary, And Special Education School Teachers
2	Teaching and Educational Professionals	2	Animal Care And Service Workers
3	Sports and Fitness Occupations	3	Lawyers, Judges, And Related Workers
4	Natural and Social Science Professionals	4	Postsecondary Teachers
5	Managers and Proprietors in Hospitality and Leisure Services	5	Engineers
6	Health and Social Services Managers and Directors	6	Personal Appearance Workers
7	Artistic, Literary and Media Occupations	7	Social Scientists And Related Workers
8	Public Services and Other Associate Professionals	8	Counselors, Social Workers, And Other Community And Social Service Specialists
9	Other Elementary Services Occupations	9	Librarians, Curators, And Archivists
10	Therapy Professionals	10	Entertainers And Performers, Sports And Related Workers



#### Top 10 KSA by 2030

	UK		USA
1	Judgment and Decision Making	1	Learning Strategies
2	Fluency of Ideas	2	Psychology
3	Active Learning	3	Instructing
4	Learning Strategies	4	Social Perceptiveness
5	Originality	5	Sociology and Anthropology
6	Systems Evaluation	6	Education and Training
7	Deductive Reasoning	7	Coordination
8	Complex Problem Solving	8	Originality
9	Systems Analysis	9	Fluency of Ideas
10	Monitoring	10	Active Learning



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#### **National Perspectives**

# Ambisyon Natin 2040

# PDP 2017-2022

# Pagtanaw 2050





# Ambisyon 2040



## Ambisyon 2040



#### Pagtanaw 2050



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Figure 6.2\_1. Integrated STI Roadmap

ST

of

Roadmap



Drivers and Enablers



Figure 6.2\_2. Environment, Climate Change, and Space Exploration Cluster Map



#### **P2050: Science Education and Talent Retention**

- Coding and computer programming skills should be considered in the Philippine basic education sector
- A systematic review of the curriculum should be in place as well as the recruitment of highly qualified instructors in STEM
- Poor qualifications of STEM teachers have been identified as a problem that must be addressed with urgency
- Compensate for the loss of good STEM teachers who have gone abroad
- Revise our qualification standards and adopt a more supportive working environment
- Quality of instruction and materials in both the private and public science high schools



#### **P2050: Science Education and Talent Retention**

One of the best openings in a book

#### ONE

#### THERMODYNAMICS AND STATISTICAL MECHANICS

1.1 INTRODUCTION: THERMODYNAMICS AND STATISTICAL MECHANICS OF THE PERFECT GAS

Ludwig Boltzmann, who spent much of his life studying statistical mechanics, died in 1906, by his own hand. Paul Ehrenfest, carrying on the work, died similarly in 1933. Now it is our turn to study statistical mechanics. Perhaps it will be wise to approach the subject cautiously. We will begin by considering the simplest meaningful example, the perfect gas, in order to get the central concepts sorted out. In Chap. 2 we will return to complete the solution of that problem, and the results will provide the foundation of much of the rest of the book. Quality of instruction and materials in both the private and public science high schools



# Anu nga ba ang Science Education?



#### **Science Education**

• School science education should support the development of scientific literacy in all students as well as motivate them to pursue careers in science, technology, and engineering (SEI-DOST & UP NISMED, 2011)

#### • Vision:

- The Philippines' Grades 1-10 Science Curriculum envisions the development of scientifically, technologically, and environmentally literate and productive members of society.
- They must possess effective communication and inter personal and life long learning skills as well as scientific values and attitudes
- A curriculum that focuses on knowledge relevant to real world and encompasses methods of inquiry.
- A curriculum that will be implemented in a learning environment that promotes the construction of ideas and instills respect for others.



#### **Science Education Framework**



(SEI-DOST & UP NISMED, 2011)



#### **Science Education Framework**

#### Curriculum Components

(inquiry skills, scientific attitudes, and content and connections)

#### Focus Questions

#### **Science Ideas**

#### Sample Learner's Performance





(SEI-DOST & UP NISMED, 2011)

#### **K-12 Science Curriculum**

Constructs	Science Ed Framework	K-12 Science Curriculum								
Vision/Outcome	Development of scie	entifically, technologically, and environmentally literate and productive members of society.								
Curriculum Content	<ol> <li>Inquiry skills</li> <li>Scientific attitudes</li> <li>Content and connections</li> </ol>	<ul> <li>Three domains of learning science:</li> <li><b>1. Understanding and applying scientific knowledge in local</b> setting as well as global context whenever possible</li> <li>2. performing scientific processes and skills,</li> <li>3. developing and demonstrating scientific attitudes and values.</li> </ul>								
Other inclusions	<ol> <li>Science Ideas</li> <li>Focus Questions</li> <li>Sample Learner's Performance</li> </ol>	<ol> <li>Teaching Approaches</li> <li>Educational Pedagogies</li> <li>Science Content and Processes</li> <li>Content Areas: Life Sciences, Physics, Chemistry, and Earth Sciences</li> </ol>								

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(SEI-DOST & UP NISMED, 2011; K-12 Science Curriculum Guide, 2012)

#### K-12 Science Curriculum





(K-12 Science Curriculum Guide, 2012)

The Conceptual Framework of Science Education

#### **Achieving Global Goals**





# Anu naman ang aming AMBAG?



# Ko? ambag Ano







#### **Educating Science Teachers for All**

Philippine Normal University The National Center for Teacher Education



# **Project Details**

- Project Coordinator:
  - Organization: PADAGOGISCHE HOCHSCHULE LUDWISBURG
  - Address: REUTEALLEE 46, 71634 LUDWIGSBURG, BADEN-WURTTEMBERG DE
- Project Information
  - Identifier: 6097-19-EPP-1-2019-1-DE-EPPKA2-CBHE-JP
  - Start Date: January 15, 2020
  - End Date: January 14, 2024



# **Project Organization**









+ Invite

🚓 Joined 📼

Group by Educating Science Teachers for All

#### **Philippines ESTA Community**





×

#### What is ESTA?

#### For PNU as NCTE

ESTA foresees science education enhancement by improving the level of teaching competencies in the partner universities.



# PNU as NCTE University Science Educators Pre-service Science Teachers

**In-service Science Teachers** 




Science Education for Linguistic and Cultural Diversity in Philippine Public Higher Education (SELC- PhPHiEd) Framework





ESTA-PH-PNU argues that learning of Science concepts, principles and skill can be achieved through deep understanding of the learners, teacher's knowledge, and of responsive and relevant pedagogies.







- 1. STEAM approach
- 2. CLIL's 4Cs
- 3. 7Es
- 4. Bagong Kadawyan



Learner's experiences, culture, language, and the way they were socialized by their families and other social institutions are contributors to cognitive development which is central to learning (Bruner, 1966; Demmert, 2001; Demmert & Towner, 2003; Gardner, 1985, 1995; Vygotsky, 1978)

FILIPINO LEPARALERS



The Context of the Filipino Learners' Language

- Bilingual Education policy
- The intellectualization of Filipino
- The role of Filipino for national identity and unity
- Teaching using English, Filipino and regional languages
- The MTB-MLE

FILIPINO LEPARNERS







#### Language

- BICS and CALP
- 2<sup>nd</sup> language learners

Cummins (2000) likewise points out that learning one language is beneficial for the learner to develop metalinguistic skills that are useful in learning additional languages



#### **Teacher Knowledge**

- Reflective teaching
- Research
- Knowledge transformation



#### **Teacher Knowledge**

- Reflective teaching
- Research
- Knowledge transformation

#### **+TL and Assessment**



Teacher Knowledge

+TL and Assessment

## **Quality of student learning**

(Schunk & Rice, 1991; Glassick, Huber, Maeroff & Boyer, 1997)



# CK, PCK & TPCK

TEACHER KNOWLEDGE

## **Principles**

- 1. Constructivism
- 2. Social Constructivist Theory
- 3. Second Language Acquisition Theory
- 4. TPCK
- 5. Experiential Learning Theory



PEDAGOGIES



## **Key Drivers**

- 1. Culture and language diversity
- 2. ILSA results
- 3. Local and national evaluations
- 4. PPST
- 5. Geopolitics
- 6. Political economy







#### Ways Forward

Curricular modifications, enhancements, enactment Teacher training Development of TL products .g. LE, Modules and assessments)



- Syllabi
- Flexible learning tool kits /course packs
- Lesson Exemplars
- Assessment Tools



#### Integration of Framework in the Curriculum:

- 1. As Required Readings: Multicultural Ed., Teacher soft skills, assessment skills and language proficiency in communicating science
- 2. As Required Reading: STEAM Approach, CLIL etc [Pedagogies]
- 3. Literature Analysis/Annotated Bibliography: Filipino Learners
- 4. Ethnography and Feminist Research
- 5. Gender/Inclusivity



#### The Integration Model





#### Sino ako bilang Guro ng Agham?



#### I MAKE BAD SCIENCE JOKES BECAUSE ALL THE GOOD ONES....





#### Sino ako bilang Guro ng Agham?

#### HI DARLING.

USE MY ATM CARD, TAKE ANY AMOUNT DUT, GO SHOPPING AND TAKE YOUR FRIENDS FOR LUNCH

 $P_{iN} CODE: \int_{0}^{2} \frac{(3x^{3} - x^{2} + 2x - 4)dx}{\sqrt{x^{2} - 3x + 2}}$ 

I LOVE YOU HONEY







# Ikaw?

## Anu ang magiging AMBAG Mo sa ESTA?







#### Kaya anu na?









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